

CrossTimbers Camp Staff Employment Information and Expectations

Camp Staff Employment Information:

1. Qualification, Application, and Interview

- a. All staffers must have completed high school and/or currently in college.
- b. All staffers must be member of a Southern Baptist Church.
- c. An application must be filled out by going to www.bgco.org/crosstimbers and clicking "Camp Staff".
 - Application Questions? Call (405)-942-3800 x4662.
 - After submitting an application contact the BGCO at (405) 942-3800 x4662
- d. Interviews will be scheduled after the application process is completed.
 - All camp staff must be interviewed, screened, and has a successful background check.
 - Interview dates are March 25-27 at Baptist General Convention of Oklahoma. Call the BGCO to schedule your interview time at (405) 942-3000 x4662

2. Compensation, Residence, and Schedule

- a. Compensation is based on number of years a staffer has been there. First year staffers are compensated for \$2,400.00 or \$40.00/day for the summer.
 - CPR, Lifeguard, and First Aid certification classes are mandatory unless pre-approved by the program director.
 - Staff training will be at CrossTimbers, ___ April , 2012 in McAlester, OK
 - Paychecks will be issued every two weeks during the summer.
- b. All staff will reside at the camp throughout the summer and should be moved to CrossTimbers by staff training week.
 - Staff may move to the CrossTimbers earlier if approved by the Program Director in consultation with the Camp Grounds Manager.
- c. Employment is from May 22 – August 4, 2012.
 - Daily work schedules will be provided during the camp.
 - All program staff is supervised by the Program Director or his designee.

Camp Staff Responsibilities

1. Personal Responsibilities

- a. Maintain daily personal devotional and prayer life.
- b. Be a personal example as a witnessing, evangelistic Christian and be involved in the life of a local church.
- c. Understand this position is a summer mission opportunity for leading children to Jesus and expressing an attitude of service to others.
- d. Fully understand camp objectives and how they are carried out.
- e. Be self motivated to serve others and enjoy children.

2. Team Responsibilities

- a. Be a team player for the success of the camp.
- b. Work a variety of camp activities as assigned and be prepared to serve in any area as needed.
- c. Adjust quickly to new assignments and be an asset to the camp's success.
- d. Attend daily discipleship meetings and camp staff meetings.
- e. Romantic relationships between staff and/or guest sponsors are strictly prohibited during camp.

3. Camp-specific Responsibilities

- a. Be lifeguard, First Aid, and CPR certified unless pre-approved by the program director
- b. Be certified in all required camp activities during prep week unless pre-approved by the program director.*
- c. Lead the same small group of children each day during Tribal Bible Study and Tribal Chaos.
- d. Staff is encouraged to write a note to each child assigned to their tribe after each camp.
- e. Serve as a church sponsor if required.

**Staffers with musical abilities are encouraged to help with worship.*

**Staffers may request special placement for camp activities as supervisor or instructor.*

Failure to comply with any Camp Staff Responsibilities may result in dismissal.

For questions or more information, contact the BGCO at (405) 942-3800 x4662